

Pak-Gulf Leasing Company Limited (PGL)

BRIEF PROFILE OF THE MEMBERS OF THE BOARD OF DIRECTORS

1. Mr. Sohail Inam Ellahi - Chairman

- *Date of Appointment/Re-election as Non-Executive Director of PGL:* April 2022
- *Shares ownership in PGL:* 4,788,178 shares (9.68%)
- *Other directorships/partnerships/occupation:*
 - Unibro Industries Limited- Chief Executive
 - United Brothers (Pvt.) Ltd.- Director
 - Mid East Agencies (Pvt.) Ltd.- Director
 - Unibro Textile Mills Ltd.- Director
 - Unibro Garments (Pvt.) Ltd.- Director
- *Other positions held:*
 - He has also served as a Member of the Executive Committee of APTMA.
- *Educational Qualifications:*
 - Associate in Arts from Foothill College of the California Community Colleges, USA
 - Bachelor of Science degree in Business Administration (Accounting) from San Jose State University in California, USA.

2. Brig. Naveed Nasar Khan (Retd), Sitara-e-Imtiaz (Military) - Non-Executive Director

- *Date of Appointment/Re-election as Non-Executive Director of PGL:* April 2022
- *Shares ownership in PGL:* 975 shares (0.002%)
- *Other directorships/partnerships/occupation:*
 - None
- *Educational Qualifications:*

Brigadier Khan holds a B.Sc. from PMA Kakul and a B.Sc. (Hons.) in War Studies from the Baluchistan University. Additionally, he also has a M.Sc. degree in War Studies from the Quaid-e-Azam University of Islamabad.
- *Other positions held:*

Brig. Khan has had an illustrious career with Pakistan Army. The last Government service appointment he has held was as a Member of the Sindh Public Service Commission. He finally retired in May 2008 from that position, after completing a tenure of five years in that capacity.

3. Mr. Pervez Inam - Non-Executive Director

- *Date of Appointment/Re-election as Non-Executive Director of PGL:* April, 2022
- *Shares ownership in PGL:* 7,709,118 shares (15.58%)
- *Other directorships/partnerships/occupation:*
 - Unibro Industries Limited .- Director
 - United Brothers (Pvt.) Ltd. - Chief Executive
 - Mid East Agencies (Pvt.) Ltd. - Chief Executive
 - Unibro Textile Mills Ltd. - Chief Executive
 - Unibro Garments (Pvt.) Ltd. - Chief Executive
- *Educational Qualifications:*
 - Mr. Pervez Inam is a Graduate from the University of Sindh, Hyderabad.
 - He has been actively involved in the family textile business, from its very inception.

4. Mr. Fawad S. Malik - Non-Executive Director

- *Date of Appointment/Election as Non-Executive Director of PGL:* April, 2022
- *Shares ownership in PGL:* 2,629,906 shares (5.32%)
- *Other directorships/partnerships/occupation:*
 - Salim Agencies- Proprietor
 - Saira Industries (Pvt.) Ltd., Lahore- Director
 - Current Network International- Partner
 - Career 360- Proprietor
- *Educational Qualifications:*
 - Mr. Malik holds an MBA, Finance degree from the South West University in Sydney, Australia.
- *Other positions held:*
 - Mr. Malik worked as Director Finance, Cox & Kings in Pakistan, which operated as a well known Clearing & Forwarding company and as Travel Agents.
 - He now looks after the family concern namely, Salim Agencies, which is a well established entity for placement of human resource abroad, particularly in the Middle East.
 - He has recently been elected as the Honorary President of the Karachi Gymkhana Club.

5. Mr. Ismail H. Ahmed - Non-Executive Director

- *Date of Appointment/Election as Independent Director of PGL:* April, 2022
- *Shares ownership in PGL:* 975 shares (0.002%)
- *Educational Qualifications:*
 - Mr. Ismail H. Ahmed has done CA Final Group II from the Institute of Chartered Accountants of Pakistan (ICAP) in 1984.
 - He is a Member of Institute of Chartered Secretaries and Managers, Pakistan and of the Institute of Taxation Management, Pakistan.

- *Experience:*
 - From 1977 to 2005 he was serving at Johnson & Johnson Pakistan, a world leader in health care, pharmaceuticals, medical devices and diagnostics and consumer products. Started working at finance department of Johnson & Johnson, Pakistan in 1977 and retired in September 2005 as Managing Director & CEO.
 - From 2007 to 2013 he was working at Raheel Ahmed & Co. as audit, internal control, corporate and tax advisor.
 - From 2009 he is serving at Minds Solutions as advisor and consultant.

6. Mr. Jan Ali Khan Junejo - Independent Director

- *Date of Appointment/Re-election as Independent Director of PGL:* April, 2022
- *Share ownership in PGL:* 975 shares (0.002%)
- *Other directorships/partnerships/occupation:*
 - Al Hayat Cotton Ginning Factory (Pvt) Limited
- *Educational Qualifications:*
 - Mr. Junejo holds a degree in B.A. International Relations from the San Francisco State University, California, U.S.A.
- *Other positions held:*
 - Mr. Junejo has worked as Director at Al-Hayat Dairies and has been a Managing Partner in Qualicraft Leather Industries Ltd.
 - He represented Pakistan as a delegate in the 49th and 50th session of the United Nations General Assembly and was attached to the 3rd committee wherein the human rights, Kashmir and Narcotics Control issues were strongly advocated by him.
 - Mr. Junejo has also been a Director in Zarai Tarqati Bank of Pakistan (formerly Agricultural Development Bank of Pakistan) and a member of its Human Resource Management Committee and Risk Management Committee.
 - At present he is managing family owned agricultural business which includes cotton ginning, cotton plantation and banana plantation. Livestock farming and agricultural sprinkler system are also some of his passions.

7. Mr. Naeem Ali Muhammad Munshi- Non-Executive Director

- *Date of Appointment/Re-election as Non-Executive Director of PGL:* April, 2022
- *Share ownership in PGL:* 975 shares (0.002%)
- *Other directorships/partnerships/proprietorship:*
 - Shalimar Foods Products – Sole Proprietor
 - Hilal Foods (Pvt.) Ltd. – Chief Executive Officer
 - Hilal Care (Pvt.) Ltd. - Director
 - Unique Food Service Company (Pvt.) Ltd. - Director
 - Macpac Films Limited .- Director
- *Other positions held:*
 - Mr. Naeem Ali Munshi has over 38 years of experience in the development, management and marketing of food products.
 - Since 1986 he is involved in Hilal Foods (Pvt.) Ltd and its associated concerns and is looking after the overall affairs of the Group companies.

8. Ms. Naeen Ahmed - Independent Director

- *Date of Appointment/Election as Independent Director of PGL:* April, 2022
- *Shares ownership in PGL:* 975 shares (0.002%)
- *Other directorships/partnerships/occupation:*
 - Supernet Limited
 - Telecard Limited
- *Educational Qualifications:*
 - MBA - Marketing and Finance from Institute of Business Administration in 1985.
 - MBA General Management Curriculum with focus on International Business from Harvard Business School in 1992.
- *Experience:*
 - Ms. Naeen Ahmed has a rich experience in the fields of Marketing and Brand Management in Senior Management Positions with some of the top multinationals operating in Pakistan, such as ICI, Johnson & Johnson, Unilever, AKUH etc. She has also worked as DGM, PSO, besides having been involved with imparting Professional management training besides have been a member of the teaching faculty of Greenwich University.

9. Brig. Haris Nawaz (Retd) - Independent Director

- *Date of Appointment/Election as Independent Director of PGL:* July, 2022
- *Shares ownership in PGL:* 2925 shares (0.006%)
- *Educational Qualifications:*
 - MS - Defence and Strategic Studies) from National Defence College Islamabad.
- *Experience:*
 - Brig. Haris Nawaz (Retd) a more than 32 years of service in army with varied experience special fields of expertise are administration, organization, human resources management, crisis management, instructional, service training and commands/ staff back-ground has provided in-valuable experience in these areas in peacetime.